



COURSE INFORMATION SHEET

Competent & Qualified Person

Fall Protection Certification — Open Enrollment

⚠️ NATIONAL FALL PROTECTION STAND-DOWN WEEK • MAY 1, 2026

Friday, May 1, 2026 | 8:00 AM – 12:00 PM | Malcolm Center, Kihei, Maui

Is This Course Right for You?

Fall protection is the number one cited standard in OSHA construction enforcement nationally — and HIOSH enforcement mirrors that pattern here in Hawaii. Whether you are a foreman who needs to be formally designated as a Competent Person, a safety professional building out your company's fall protection program, or a business owner who wants to understand your legal obligations, this course was designed for you.

The distinction between Competent Person and Qualified Person is not merely academic — it carries legal weight under OSHA and HIOSH regulations. A Competent Person must be capable of identifying existing and predictable hazards and have the authority to take corrective action. A Qualified Person must possess a recognized degree or professional certificate with extensive knowledge, training, and experience. This course explains both roles and prepares you to fulfill them.

Who Should Attend

Construction Industry

Mandatory-level content for anyone performing or overseeing work at heights on commercial, residential, or civil construction jobsites in Hawaii:

- General contractors and subcontractors with employees exposed to fall hazards
- Foremen, lead carpenters, ironworkers, concrete workers, and trade supervisors who are formally designated — or who need to be designated — as Competent Persons
- Project managers and superintendents responsible for fall protection plan development and implementation
- Safety directors, safety managers, and EHS professionals serving construction firms of any size
- Frame carpenters, roofers, and rough-grade crews working on residential construction under 48 feet
- Glaziers, facade workers, and specialty trade contractors working from heights
- Concrete formwork and reinforcing steel crews exposed to falls from unprotected sides and edges

HAWAII FOCUS: Trade winds, volcanic terrain, elevated humidity affecting equipment service life, and an active HIOSH inspection presence all shape the way fall protection has to be implemented on island jobsites. This course addresses those conditions directly.

General Industry

Fall protection is not exclusive to construction. OSHA's general industry standards under 29 CFR 1910 Subpart D — Walking-Working Surfaces — establish a parallel framework for any employer with workers exposed to fall hazards in non-construction workplaces:

- Facilities maintenance technicians and building engineers
- Warehouse and distribution center supervisors and safety leads
- Hotel and resort maintenance directors and chief engineers — a critical group in Hawaii's hospitality sector
- Agricultural operations supervisors with workers on elevated structures, ladders, or mobile equipment
- Healthcare and retail facilities managers responsible for maintenance and ladder safety programs
- School facilities directors and university physical plant managers
- Government and municipality facilities staff

Residential Roofing

Residential roofing contractors face a unique regulatory environment under 29 CFR 1926.501(b)(13). The Competent Person and Qualified Person framework applies directly to roofing operations:

- Roofing contractors (commercial and residential)
- Sheet metal and flashing installers
- Solar panel installation crews working on residential and commercial rooftops
- Skylight and roof accessory installers

HR, Compliance, and Administrative Professionals

Fall protection program compliance is not exclusively a field function. HR professionals, risk managers, and compliance officers play a critical role in ensuring fall protection programs are properly documented, training records are maintained, and competent person designations are formally established and current:

- Understand the scope of employer obligations under Subpart M and HAR Title 12
- Recognize when a designation of Competent Person must be made and what documentation supports it
- Support workers' compensation risk reduction through effective fall protection program management
- Answer HIOSH compliance officer inquiries with confidence during inspections

What Makes This Course Different

Taught by Seth, SSH Lead Fall Protection Instructor

Seth brings field-level fluency in OSHA Subpart M, HIOSH enforcement patterns, and ANSI/ASSP Z359 system design. Every element of the course is shaped by what compliance officers actually look for during inspections — not just the regulatory text, but how the standards are interpreted and enforced in the field, where violations are typically found, and what mitigation strategies hold up under scrutiny.

Hawaii-Specific Focus

Most fall protection training is built for a national audience using mainland examples. This course integrates HIOSH requirements under Hawaii Administrative Rules Title 12 throughout, addresses Hawaii's status as a State Plan state, and draws on real enforcement data from HIOSH inspections. Trade wind conditions, island-specific construction methods, and the prevalence of rooftop work across Hawaii's resort, residential, and agricultural sectors are woven into the content.

Competent Person Certification

On successful completion of the written assessment, participants receive a Certificate of Completion from Safety Services Hawaii documenting their training in Competent Person and Qualified Person fall protection principles. This certificate supports — and in most cases satisfies — the training requirement for formal Competent Person designation under 29 CFR 1926.503.

Course Logistics

Date	Friday, May 1, 2026
Time	8:00 AM – 12:00 PM (4 hours)
Location	Malcolm Center, Kihei, Maui, Hawaii
Enrollment	Open enrollment — no prerequisites required
Class Size	Limited seating — register early
Materials	Course textbook and reference materials provided
Assessment	Written post-test (open-book) — 75% passing score
Certificate	Issued upon passing assessment
Dress	Business casual — no field PPE required

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